

Workplace wellbeing your *CHRO* can defend.

An in-office zen reset room. Not a perk. Recovery infrastructure: staffed every working day, counted at zone level, and reported to you every Friday.

This is not a wellbeing question. It is a **retention and performance** question.
The cost you are actually managing is one senior person leaving.

₹38 to 62 lakh

to replace one senior employee

What that counts: the search, the gap while the seat sits empty, and the ramp before the replacement is productive. It is a cost comparison and nothing more. We are not claiming this room prevents any particular person from leaving, and you will not find a retention percentage anywhere in our material, because we do not have one that is a log rather than a guess.

91%

of first-time visitors, the share who return **within the same week**. A week-one figure taken from zone-level visit counts, with nobody reminding them. Not a lifetime figure and not a workforce-wide one

47 → 184

visits in week one, rising to 184 visits a week by month three, on **one Flipkart Bengaluru floor**, by word of mouth. Usage at month six was higher than at month one

25%

lower decision fatigue on that same Flipkart floor at month six, measured against **that floor's own month-zero baseline**. Not against another client, and not against an industry benchmark

22

Zen Gardens over **six years**: seven permanent rooms running today, and fifteen more organisations who have run one on their own floor. Each designed, built, staffed and measured by Zariyaa. There is no subcontractor between us and your floor

₹15L

the starting figure for a permanent installation, sized to your floor. The **ongoing operating cost is quoted separately** and depends on office size and headcount. You hold both before you commit

What we put *in writing*, before you sign

- 1** The resident Zen Expert is present every working day, or the contract extends free.
- 2** A usage report reaches you every Friday, unasked, whether the number is rising or not.
- 3** If the room underperforms by week six, it is redesigned at Zariyaa's cost.
- 4** You can end the agreement with 30 days' notice. There is no lock-in.

There are four and there is no fifth. **Every one is about Zariyaa's own conduct**, and every one can only be broken by us. Not one is a promise about how your people will behave, because nobody can honestly make that promise, and a guarantee that cannot be kept is worse than no guarantee at all.

The permanent room

from ₹15,00,000

Sized to your floor. Three zones, a Zen Expert present every working day, and the weekly count.

Try it first. A two-day trial in your own office, ₹2,00,000, confirmed in writing before anything is installed. Your people decide whether it stays, on usage measured on your own floor.

The room is already *waiting*. Start a conversation, then stand in one. Nothing convinces like being in the room.

thezengarden.in
keertibohara@zariyaa.in

Every figure on this page comes from Zariyaa's own installation and visit record, and is printed with the window and population that produced it. Where two of our own documents once disagreed on a definition, it has been settled in writing, and the settled version is the one printed here.